

# HEALTH AND SAFETY COMPANY POLICY

## Commitment

The management team at M&M Resources Inc., is committed to maintaining a safe and healthy workplace while protecting the environment. M&M is committed to work in consultation and cooperation with all workers.

## M&M Resources Inc. will:

- Meet or exceed all applicable laws and government regulations
- Continually improve our Safety Management System performance
- Communicate with our staff and workers through regular safety meetings
- Strive to prevent injuries and illnesses
- Require the refusal of work when unsafe conditions exist
- Hold supervisory staff responsible for the identification of safety needs, communicating hazards, providing training, and supplying PPE
- Require all employees and contract workers to follow procedures, rules, standards, and practices to which our company is committed.


## Enforcement of Safety Rules

Employees, contractors, and sub-contractors who violate safety rules may face disciplinary action, dismissal or legal action. Visitors must follow all rules and may legal action if they disobey any of them. In addition, the company may face legal action and fines for violations of regulatory requirements. Those individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

## Rights & Responsibilities

Everyone employed by M&M Resources Inc., is responsible for maintaining the safety management system.

- Managers and leaders are responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and accidents, providing training, and supplying or wearing appropriate personal protective equipment. They are also committed to ensuring that all equipment is properly maintained and meets legislative safety standards.
- All company employees and others on company worksites are responsible for obeying all safety rules, following recommended safe work practices, wearing and using personal protective equipment when required, participating in safety training programs and informing supervisors of any unsafe work conditions. Everyone has the right and the responsibility to refuse to do work when unsafe conditions exist.
- By fulfilling our safety responsibilities, everyone who works for M&M Resources Inc., will share the benefits of a safe and healthy workplace while protecting our environment.
- All workers have the right to work in a safe and healthy work environment!

  
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President

Aug 18 / 14  
Date

M&M Resources Inc.